Program Review Committee
Needs Assessment Report
November 13, 2012

At the committee meeting on November 2, 2012, the Needs requests for faculty, classified staff, budget, and equipment were ranked, and are listed on the next page. The requests for Facilities and Technology have been forwarded to the chairs of the respective committees.

The Program Review committee struggled tremendously in the ranking process, due to the existing austere condition of so many of our departments. Because of dedicated faculty and staff, the programs on our campus <u>are</u> succeeding in educating and supporting the students from our community, but far too often with inadequate resources. Our programs' needs are significant (many of them critical), and must be addressed in order to sustain or improve our efforts in facilitating student learning.

Of particular concern is the alarming fraction of programs that are operating with either 1 or 0 full-time faculty members. There is a campus history of not replacing faculty vacancies, sometimes after several years, which exacerbates the problem of sustaining cohesive departments. When a program consists of only adjunct faculty (and none that is full-time), there is a profound and unfair impact on that program's ability to succeed; adjunct faculty do not have the time and/or are not compensated for the extra work required to move a program forward. It is time to hire full-time faculty for these departments. Equally troubling, however, is how many viable programs are hanging by a thread with a single full-time faculty. If that person retires, is promoted, or otherwise vacates that position (sometimes abruptly), then that program is immediately adversely affected. It is time to hire full-time faculty for these departments as well.

Needs Assessment Ranking Results – Fall 2012

Ranking	Faculty	Classified Staff	Budget	Equipment
1	Counseling-1	Tech Div-Perkins clerical	Architecture-CAD license	PE-mats
2	Library	Library-media clerk-1	DSPS-interpreters	Biology-micropipets
3	Anthropology Diesel (tie)	Chem lab tech-PT to FT	Library-database	Auto Coll-driers
4	Political Science	Fin aid-spec	Biology-microscope maint	Physics-Vernier lab
5	Physics	DSPS-clerk	DSPS-counselor, PT	PE- bikes
6	Refrigeration	Auto Repair-lab tech, PT	Library-textbooks	Art-kiln
7	Machining	Library-media clerk-2	Athletics	Auto Coll-weld exhaust hoods
8	Psychology-1	Nursing-sim. lab tech, PT	Geog/GIS-tutors	Psych tech-personal alarms
9	Sociology	Theater-tech, PT	Geogr.-bus (field trips)	Auto Coll-plasma cutter
10	ASL	Aero-lab tech, PT	Geology-bus (field trips)	Theater-sewing machines
11	Pharm Tech	Health-clerk, PT to FT	WST-bus (field trips)	PE-treadmills
12	Aeronautics	Art-tech, PT to FT		Art-sculpt stand PE-elliptical (tie)
13	Music	Auto Coll-lab tech, PT		Biology-hot plates
14	Human Services	Diesel-lab tech, PT		PE-revolving stepper
15	Geology-GIS	CTS-clerical		PE-stair stepper
16	Accounting	Athletics-clerical		Athlet-score boards
17	English	Fin aid-clerical		Biology-anatomy models
18	Student Health			Biology-Vernier lab
19	Psychology-2			Biology-histol. slides
20	Reading			
21	Math			
22	WST			
23	Communic. Studies			
24	Art			
25	Psychology-3			
26	Biology			
27	Counseling-2			
28	Academic Advance.			